

 <b>Management System</b>	<b>Doc. No.: CP-03</b>
<b>Company Policy</b>	<b>Eff. Date: 15 Sep 2020</b>
<b>Environmental and Social Responsibility Policy</b>	<b>Rev. No: 13</b>

The Company is committed to an aspirational goal of zero spills to sea and to minimizing the impact of its operations on the environmental systems within which it operates. It is the Company's policy to pursue this goal by promoting the establishment, and continual improvement, of environmentally sound practices applicable to all Company seafarers and shore-based employees. To achieve its commitment with respect to protection of the environment, the Company has established operating practices to:

- Carry out assessments of external and internal environmental issues and to seek continual reduction of environmental risks;
- Fulfil its compliance obligations and applicable legal requirements with the objective of preventing harm to the environment;
- Pursue continuous improvement in the suitability, adequacy, and effectiveness of the Management System to promote sustainable development of our environmental performance;
- Communicate with its seafarers and shore-based employees with the intent that they be well informed, well trained, engaged in, and committed to comply with the Company's established Management System and environmental improvement processes;
- Develop personnel skills regarding environmental emergencies;
- Obtain regular objective feedback that the processes in place are working effectively;
- Provide a framework for setting, reviewing, and improving environmental objectives and performance targets that are compatible with the context and strategic direction of the Company;
- Endeavor that all persons working for and on behalf of the Company aware this policy and that seafarers and shore-based employees accept the Company's Environmental Protection and Social Responsibility Policy as a condition of employment;
- Responsibly manage wastes and provide necessary funding for the use of reception facilities for disposal of sludge and bilge water; and
- Demonstrate commitment to environmental protection by emphasizing source reduction, including funding and human resources necessary to effectively maintain and repair the systems, equipment, and components found on board all vessels.

The Senior Management of the Company ensures that the Environmental and Social Responsibility Policy is maintained as documented information, communicated, understood and applied at all levels within the Company, both ashore and at sea, and that it is available to interested parties.

Samuel H. Norton  
President